



St Damien's Uniform and Hair Policy



Last Reviewed: June 2020

	POLICY TITLE	Uniform & Hair Policy
	Date Last Reviewed:	2020
	Last Review by:	StDCPS Admin Team

Rationale

A uniform dress code reinforces in students a pride in their own appearance, instills recognition of themselves as an integral part of the community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factor that contribute to the establishment of our Uniform Policy.

Changes Effective Term 3 2020

The St Damien's Uniform Policy, and 'commonly held understandings' has remained consistent throughout the schools journey. In 2019 a Uniform Committee was proposed and, as a result, a variety of changes were made to the policy in order to better support families, especially with financial implications (e.g. allowing the "Summer" shirt to be worn in Term 2 & 3, sock prices reduced).

The Uniform Policy was modified to begin Term 3 2020 to:

- To ensure that the language and expectations included better reflection of the commonly held understandings about uniform standards that the school community holds.
- To ensure that language of the policy better describes the schools expectations.
- Reformat the Policy into a version that was more easily accessible to families on our School Website, and as a "stand alone" document (as previous versions were only available in the StDCPS Parent Handbook)
- To ensure that a new format would allow for images and diagrams to support parents in understanding Policy requirements, and allow for minor edits as required.

The main areas that have been adjusted in the current version of the policy are:

- Inclusion of clarification of changes that occurred in 2020 in regards to Formal Shirt expectations
- Clarification of "Sport Shoe" expectations.
- Clarification of Girls and Boys Hair expectations, i.e. length of boys hair and definition of not allowed hair styles, clarification of allowed accessories.

Purpose

The wearing of school uniform is essential:

- To maintain the school's atmosphere, identity, prestige, tone and spirit.
- To promote with the students a sense of pride and school identity and enhance the supervision and safety of excursions.
- To provide an opportunity for parents and staff to instil in the children a sense of pride in their appearance, which is an important Christian ethic.
- To provide clothing that is practicable, presentable and affordable.
- To eliminate peer group pressure to wear less appropriate clothing to school.

Guidelines

The appropriate wearing of the uniform is defined by:

1. Wearing the correct uniform on the appropriate day
2. Presenting in a uniform that is clean and without damage
3. Uniform details and specifics (e.g. top button, shirt tucked in etc) are to be adhered to
4. Personal presentation, cleanliness and grooming eg. Hair compliments a well-worn uniform.

School Expectations

- All students are to wear the correct school uniform each day, unless otherwise directed by the Principal or Class Teacher.
- The Principal will implement the approved Uniform Policy and, in doing so, may grant exception to a child from wearing all or part of the uniform for a designated period of time.
- An explanatory note from parents is required to be sent to the Classroom Teacher / Principal if a child is not wearing the correct school uniform.
- All items of clothing must be correctly fitted, well maintained and labelled.
- Dates of change for Summer / Winter Uniform shall be determined by the Principal and shall recognise seasonal factors.
- On nominated days designated by the school, (for example whole school excursions, school photo day) parents may receive written notification from the school requesting that students all wear the full Summer or full Winter Uniform.
- If students are in public places while in school uniform, (eg shopping after school) the full, correct uniform must be worn, in appropriate condition.
- The school Uniform Shop provides a service for parents by stocking all items of the approved school uniform, except for shoes and sport shoes, at minimum possible prices.

Process for not wearing correct school uniform;

1. Note to parents detailing incorrect uniform being worn.
2. Parents are to acknowledge and indicate a time frame that the uniform will be corrected.
3. If a Uniform Infringement Note is issued it must be dealt with immediately.
4. Non-compliance may result in discussions with the Principal in regards to signed *Conditions of Enrolment*

Kindergarten and Pre-Primary

The only uniform required by students in Pre-Primary and Kindergarten is the Sports Uniform, as set out below. Pre-Primary students are required to purchase the School Bathers, Rash Shirt and a House Shirt. The House Shirt is optional for Kindergarten.

Boys' and Girls' Sports Uniform

- Navy blue Microfibre unisex shorts, with gold piping.
- Ice blue Polo shirt with crest.
- Navy blue Microfibre track pants.
- Navy, ice blue and gold Microfibre jacket with crest.
- Navy blue slouch school hat.
- White socks and white lace up sports shoes with white laces. White Velcro shoes are accepted in Kindergarten only.
- School Bathers and Rash Shirts are compulsory for all aquatic activities eg. Swimming lessons, beach carnival, House swimming carnival, sport at the beach etc. (Pre-Primary only).



Years 1—6

Girls' Winter Uniform (Terms 2 and 3)

Box pleat pinafore (Yrs 1-4), skirt (Yrs 5/6) in School tartan (note skirts must sit on or below the knee) or girls' navy trousers.

- White shirt (short or long sleeves) with school crest.
- Navy blue woollen jumper with crest.
- Black leather lace-up school shoes with normal sole i.e. No exaggerated heel.
- White school socks or navy tights (tights must be worn on formal occasions and for class photographs).
- Navy blue slouch school hat.
- Tie (Years 1-3: Elasticated and Years 4-6 Self Tied)
- Scarves and gloves may be worn, but must be plain navy blue and without any signage.
- Navy blue spray jacket with school crest (not compulsory), can only be worn over the top of formal jumper.

Girls' Summer Uniform (Terms 1 and 4)

- Cotton school dress (please note dresses must sit on or below the knee) or girls' navy shorts.
- White shirt (short or long sleeves) with school crest. (for girls wearing navy shorts).
- Black leather lace-up school shoes with normal sole i.e. no exaggerated heel.
- Navy blue woollen jumper with crest.
- White school socks.
- Navy blue slouch school hat.

Boys' Winter Uniform (Terms 2 and 3)

- Navy blue school trousers.
- White shirt (short or long sleeves) with school crest.
- Black leather lace-up school shoes with normal sole i.e. no exaggerated heel.
- Navy blue woollen jumper with crest.

- White school socks.
- Navy blue slouch school hat.
- Tie (Years 1-3: Elasticated and Years 4-6 Self Tied).
- Navy blue spray jacket with school crest (not compulsory), can only be worn over the top of formal jumper.

Boys' Summer Uniform (Terms 1 and 4)

- Navy blue school shorts.
- White shirt (short sleeves) with school crest.
- Black leather lace-up school shoes with normal sole i.e. no exaggerated heel.
- Navy blue woollen jumper with crest.
- White school socks.
- Navy blue slouch school hat.

Note - Years 1-6 Tie and Top Button

If a student is wearing an Elastic Tie, it is to be worn with the string at the back on the neck (under the collar) and the tie over the elastic. Students top button should be done up. Button extenders can be applied, or the location of the top button can be moved (within reasonable distance) for student comfort.



Years PP-6 Sport Uniform

Boys' and Girls' Sports Uniform

- Navy blue Microfibre uniform.
- Ice blue Polo shirt with crest.
- Navy blue Microfibre track pants.
- Navy, ice blue and gold Microfibre jacket with crest.
- Navy blue slouch school hat.
- White socks and lace up sports shoes (white) with white laces only.
- School Bathers and Rash Shirt are compulsory for all aquatic activities eg. Swimming lessons, Beach carnival, House swimming carnival, sport at the beach etc.

NB: On Fridays, students will wear their coloured House Shirts with their school sports shorts or tracksuit pants. Sport shorts **MUST** be worn under tracksuit pants.

The school uniform must be worn correctly at all times. ie. on the way to school, at school and on the way home from school. This includes students waiting at school for siblings involved in afterschool sports.



Tracksuit Tops / Spray Jackets

Tracksuit tops are part of the school's sport uniform. They do not replace the school jumper. The school spray jacket does not replace the tracksuit top and may only be worn over the school jumper or track top when it is particularly cold and additional warmth is required. The school spray jacket is shower-proof and is the only rain jacket permitted at school.

Shirts

Shirts need to be tucked in at all times.

Hats

School hats are worn all year, and a no hat, no uniform – no play policy applies. Hats must be in good condition.

School Sports Shoes

Mid or high-top boots, skate shoes or shoes other than cross trainers are unacceptable. Shoes must be predominately WHITE, lace-up, without any inappropriate signage or advertising. Velcro only for Kindergarten. No wheels or lights. Laces, lace holes and the sole edges of the shoes must be white. Signage, logos, soles or small sections of patterns may be any shade of blue, black, grey or silver, as long as shoe remains majority white. (No other colours allowed) Shoes must be in good condition. Shoe soles that may damage, or mark, school grounds, or are a safety risk to other students, are not permitted.

Before purchasing Sports Shoes families are encouraged (if they have confusion about the policy as it relates to current shoe designs) to email the school. If the shoe is acceptable, it will allow the school to further communicate with all families.

Girls on Playground Equipment

If your daughter wishes to play on the playground equipment could you please purchase a pair of navy blue bloomers or bike shorts.

Free Dress Days

Appropriate "free dress" must be worn when the school has a free dress day. That is, no singlet tops, short skirts or shorts, NO alcohol or cigarette signage on clothing. Footwear must be covered in shoes. Hair must be as per

Parent Handbook page 15 (unless otherwise notified, e.g. “Crazy Hair Day” and all other school rules apply. This also applies to theme days and Dawesville Dynamo Parties.

School Bag

A St Damien’s Catholic Primary School Bag must be used to carry books and other necessary school equipment. No other type of bag is permitted.

Homework Satchel and Library Bag

These 2 items are compulsory and available from the Uniform Shop. The Homework Satchel is navy blue and the Library Satchel is royal blue.

Hair

Hair Style for Girls

Hair must be of a conservative style and should be clean, tidy and tied back if touching the collar.

- Definition of Conservative style for girls:
 - The fringe is not to fall over the eyebrows.
 - Hair at the side of the face must be tied back.
 - Hair that touches the collar must be tied back.
 - Hair must only be tied up and secured with only navy-blue or black ribbon, scrunchie, bow headband or clips.
 - Hair must be one natural colour. If the hair has been dyed (not a natural colour) the student must return the hair back to a natural colour before returning to school.
 - Hair must be tied symmetrically, either at the back of the head, or to the sides, in a manner that keeps hair away from the students face.



Hair Style of Boys

Hair should be clean, tidy, combed and of a conservative style (short back and sides).

- Definition of Conservative style for boys:
 - The fringe is not to fall over the eyebrows, and hair should not fall over ears and/or shirt collar.
 - Hair should not have exaggerated layers or significantly different lengths (no undercuts, long sweeps and Mohawk cuts). Haircuts may be gradually blended, but not go from one length to another.
 - Hair should not be cut shorter than a number three hairdressing comb.
 - Hair should be short, clean and neat. No exaggerated sideburns.
 - Hair accessories are not to be worn.
 - Hair must be one natural colour. If the hair has been dyed (not a natural colour) the student must return the hair back to a natural colour before returning to school.
 - The use of gels, mousse or waxes to create exaggerated effects is not acceptable at school.



Students returning from holiday must ensure the hair and uniform policy is adhered to, eg. Bali braids must be taken out before returning to school.

Jewellery

Jewellery is restricted to one wrist watch (or an exercise monitor – FITBIT, preferably black) and a Medic-Alert bracelet. No smart watches or devices with communication or gaming capabilities. Chains, bracelets and rings should not be worn to school.

Earrings - one pair of plain, small, thin gold or silver studs or sleepers may be worn in the lower ear lobes. The children are responsible for their safekeeping.

Next Review

Year:	Committee Responsible:
2021	Admin Leadership Team